



# GEAR UP

ADULT SPECIALIZED  
APPRENTICESHIP PROGRAM

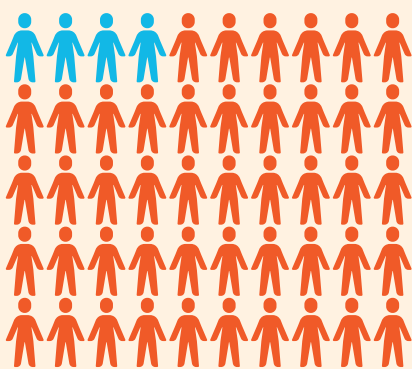
## Did You Know? Apprenticeship Makes a Positive Investment



Apprenticeship has a proven track record of producing strong results for both employers and workers.

Apprenticeship is a time-tested model of job preparation that combines paid on-the-job training (OJT) and related instruction to progressively increase workers' skill levels and wages. It is a reliable, cost-effective system for recruiting, training and retaining a competitive workforce with business-specific skills.

Across industries, apprenticeships' single most common benefit is filling jobs that would otherwise sit vacant.



### 92%

#### Employment Retention

Percentage of apprentices who retain employment after apprenticeship completion.

Source: [apprenticeship.gov](http://apprenticeship.gov)

### 87%

of survey respondents in a 2020 ROI Study of North Carolina employers with apprenticeships said they were satisfied with the financial impacts of their programs.

Source: [ApprenticeshipNC](http://ApprenticeshipNC) and NC Department of Commerce

### 170%

#### Return On Investment

The average registered apprenticeship program in North Carolina yields a 170% return on investment for the employer, according to a new survey. For every \$1 invested in apprentices, employers receive an average of \$1.70 in additional value.



### \$72K

Average starting salary after an apprentice completes an apprenticeship program.

### \$300K+

The Amount Apprentice Graduates earn over their lifetime versus peers who fail to graduate.

Source: [apprenticeship.gov](http://apprenticeship.gov)

Together we can make a difference in people's lives and our community.

Explore Apprenticeship:  
[gearupguilford.org](http://gearupguilford.org)

